



MEMORANDUM

28 Jan 2019

Circulation To:

All Staffs

Dear Colleagues,

CANCELLATION OF BIRTHDAY LEAVE (BDL)

We have conducted a survey and found that most of the staff did not apply for the Birthday Leave for the past 2 years. Since the Birthday Leave is not well appreciated, the Company has decided to remove the Birthday Leave from the organization. For 2019, the Birthday Leave will be replaced by the Agong inauguration leave.

हामीले एक सर्वेक्षण सञ्चालन गर्यौं र पत्ता लगाइयो कि अधिकांश कर्मचारीहरू पछिल्लो 2 वर्षका लागि जन्मदिन छोड्ने को लागी आवेदन नगर्ने। जब जन्मदिन छोड्ने राम्रोसँग सराहना गरिएको छैन, कम्पनीले संगठनबाट जन्मदिन छोड्ने निर्णयलाई हटाउने निर्णय गरेको छ। 2019 को लागि, जन्मदिन छोड्ने अगाडी अगाडी उद्घाटन छोडेर प्रतिस्थापित गरिनेछ।

Thank You,

Fresco Management Team