

MEMORANDUM

3 November 2018

Circulation To:

All outlets

Dear Team,

Non-Renewal of Non-Performing Staff

We would like to announce that the following 3 non-performing staff will be returning home as we have NOT renewed their contract.

हामी घोषणा गर्न चाहन्छौं कि निम्न 3 गैर-कार्यकारी कर्मचारीहरू घर फर्केर आउनेछन् किनकि हामीले उनीहरूको सम्झौता नवीकरण गर्यौं।

- 1. Til Kumar Nepali
- 2. Tol Bahadur Damai
- 3. Tul Kumar Shrestha

We assure you that performing staff will always be rewarded. Likewise, non-performing staff will NOT have OT hours and their contract may NOT be renewed. Hence, work hard and perform well to enjoy your well-deserved rewards.

हामी तपाईंलाई आश्वासन दिन्छौं कि कार्यकर्ता कर्मचारीहरू सधैं पुरस्कृत हुनेछन्। त्यस्तै गरी, गैर-कार्यकारी कर्मचारीहरूसँग OT घण्टा छैन र तिनीहरूको अनुगमन नविकरण नहुन सक्छ। त्यसोभए, कडा परिश्रम गर्नुहोस् र राम्रो प्रदर्शन गर्नुहोस् तपाईंको राम्ररी इनाम प्राप्त गर्नुहोस्।

From, Steven Tan, Management Team